

## Performance Highlights

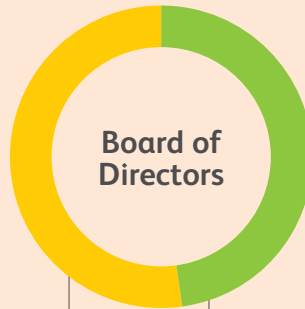
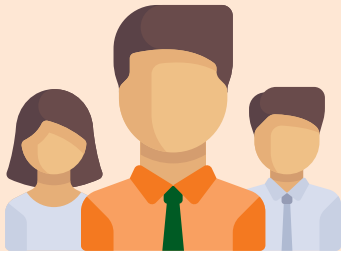
for Financial Year 2023



### People

Total Employees

**527**



57%

43%



62%

38%

● Male

● Female



### Planet

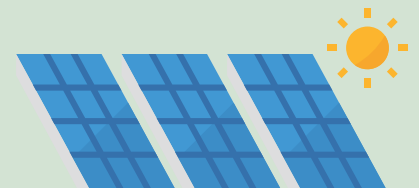


**▼65%**

Absolute Carbon Emissions  
in Production  
(Scope 1 & 2) vs 2018  
baseline

**100%**

Renewable Electricity  
since March 2022



### Performance

Group Revenue

▼8%

**RM2.64  
billion**

(FY2022: RM2.86 billion)

Group Profit Before Tax (PBT)

▼14%

**RM511  
million**

(FY2022: RM595 million)

Contributed

**RM1.4  
billion**

in taxes to the Government

## Performance Highlights

for Financial Year 2023

Employee  
Engagement Score**86**

(▼4% vs 2022)

Performance  
Enablement Score**85**

(▲1% vs 2022)

Tiger Sin Chew  
Chinese Education  
Charity Concert**RM26 million**raised for  
8 institutions,**RM407 million**

since 1994

HEINEKEN Cares

**>850,000**meals for  
communities  
since 2021**21%**improvement in water  
consumption since 2014

Balanced

**223%**of water used in our  
products in 2023**Zero  
Waste**

to Landfill since 2017

Single Tier Interim  
Dividend of**40 sen**per stock unit paid on  
10 November 2023Proposed Single Tier  
Final Dividend of**88 sen**per stock unit payable on  
25 July 2024